Staff Therapist
Deaf Community Counseling Services

Agency

Founded in 1889, Family Service Agency of San Francisco is the oldest nonsectarian, nonprofit charitable social-services provider in the City and County of San Francisco. Our mission is to strengthen families by providing caring, effective, and innovative social services, with special emphasis on the needs of low-income families, children, and the elderly and individuals with disability, thus improving the quality of life for all San Franciscans.

Program Description

Deaf Community Counseling Services is a program transitioned from UCSF to FSASF that operates in partnership with SF City and County, Department of Public Health (DPH) and Community Behavioral Health Services (CBHS) and Behavioral Health Care with Alameda County. This program is dedicated to serving deaf and hard-of-hearing clients with culturally sensitive providers and all needed communication assistance, including staff fluent in ASL and video phone relay services.

Services include mental health and substance abuse assessment and therapy, psychiatric and medication services, drop-in case management to help deaf and hard-of-hearing persons to access services, and school partnerships to foster academic and social success for deaf and hard-of-hearing students.

Job Description

With an exciting and highly clinical team of experienced therapists and growing program, we are seeking a new therapist to join us. Therapist is to assess mental health and case management needs of clients and develops treatment plan in coordination with others for individuals with mental, emotional, or substance abuse problems. May also assist with family, parenting, and marital problems, suicide, stress management; problems with self-esteem and assisting clients in applying for and obtaining other social services while providing a safe and supportive environment for agency’s clientele and adhering to laws regarding confidentiality and reporting requirements. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education. Maintains accurate detailed observation and progress records for electronic billing data entry.
**Program Specific Responsibilities**

- Conduct assessment interviews and diagnostic evaluations with children/adolescents and parents and/or adult clients who are deaf or hard of hearing to develop treatment plan
- Provide individual, family or group therapy, collateral work, case management and crisis intervention
- Collaborate closely with school staff when appropriate; make referrals to linkages with other community and health agencies when indicated
- Meet all deadlines and comply with agency requirements around the documentation of your work
- Perform administrative tasks (i.e. chart completion, paperwork, attend staff meetings & other pertinent appointments)
- Collaborative approach with other team members of the team
- Current California State Licensure (LCSW preferred)

**Minimum Qualifications**

- Fluency in ASL (American Sign Language) and knowledge and familiarity with Deaf and Hard of Hearing and Late Deafened Cultures
- Excellent clinical written skills necessary for assessment reports, development of plans of care, and progress notes
- A minimum of 2 years of direct service experience working with an at-risk or mentally ill population.
- Master’s Degree in Mental Health Counseling or Clinical Social Work. Licensed or Registered intern for LCSW, MFT, or LPCC for State of California
- Knowledge of San Francisco Community Behavioral Health Services, Behavioral Health Care of Alameda County Resources, and other Deaf related resources to be able to refer clients to (or willingness to learn) and community resources preferred
- Knowledge of County, State and Federal requirements for documentation and reporting
- Knowledge of individual/family dynamics and child development
- Knowledge and familiarity with other multi-cultural populations, especially African-American, Asian and Latino
- Knowledge of DSM-IVR and DSM 5 diagnoses
- Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunction
- Knowledge and awareness of the therapeutic process
- Ability to work in a community and agency structure
- Open to learning and implementing Evidenced Based Practices
- Strong assessment skills with reference to the DSM-IVR and V and well-developed interviewing skills
- Ability to carry out community assignments including those connected to the school sites and other agencies
- Ability to communicate information and ideas clearly and efficiently
- Ability to tell when something is wrong or likely to go wrong and to problem solve effectively
- Ability to be flexible and respond effectively to crises with sound judgment
- Ability to be a team player with a welcoming attitude along with desirable interpersonal skills
**Additional Information**
Division: Adult Division
Position: Full-time Position (full time = 37.5 hour week, 7.5/day)
Reports to: Program Director of Deaf Community Counseling Services

**SEND RESUMES TO:**
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