



Clinical Supervisor

Children, Youth and Family Division

Agency Overview

Founded in 1889, Family Service Agency of San Francisco is the oldest nonsectarian, nonprofit charitable social-services provider in the City and County of San Francisco. Our mission is to strengthen families by providing caring, effective, and innovative social services, with special emphasis on the needs of low-income families, children, and the elderly and disabled people, thus improving the quality of life for all San Franciscans.

Program Description

The Children, Youth, and Family Division provides a diverse array of services to San Francisco's children, families and communities. Within the Division, the Full Circle Family Program (FCFP) and the Teenage Pregnancy and Parenting Project (TAPP) provide direct case management and clinical services to clients. FCFP offers outpatient mental-health services for multicultural, low-income children, ages 5-18, and their families in the South of Market, Tenderloin, Western Addition, and Southeastern districts of San Francisco. FCFP is an innovative child and family-focused program that utilizes evidence-based practices and interventions which have been shown to help youth succeed within the context of their families. The TAPP program, serving citywide, provides comprehensive, intensive case management for teen and young adult mothers, fathers/male caregivers, and their children (on- and off-site). Services include child development, nutrition, health, parenting and life skills education, home visitation, and vocational training, education, and mentoring. TAPP services emphasize second pregnancy prevention and male involvement, and strengthening the relationship between parent and child under the principles of family support. TAPP is part of the larger Young Family Resource Center (YFRC), the hub of all the wrap-around services offered in conjunction with TAPP case management. We believe that, regardless of the setting in which children/youth may be exhibiting challenges, the family has the strengths necessary to develop their own goals as a family system. Thus, our philosophy is truly to honor family strengths, to join with families in developing their own solutions, and to offer support that has significant evidence as to its effectiveness. We reach out to communities in which our participants live and provide services in the location that best meets the needs of the child, youth and their family.

Job Description

Under the direct supervision of the Division Director of Children, Youth, and Family Services, provides clinical supervision utilizing a strength-based and family-focused perspective and evidence based interventions; coordinates and conducts trainings to program staff and interns; facilitates program development and growth in conjunction with other program administrators; and provides leadership in supporting an innovative culture that stays abreast of best practices in the field as they are continually emerging. Additional duties as needed.

Program Specific Responsibilities

- Provide weekly family, individual and group clinical supervision, as appropriate, to staff therapists, case managers and interns
- Provide administrative supervision, in conjunction with Deputy Director over TAPP and Program Manager of FCFP, and oversee staff accountability for coordination of administrative duties with clinical service delivery
- Support family focused work as a primary treatment modality

- Conduct yearly evaluations of direct reports
- Conduct and coordinate training activities for staff and interns, e.g., case presentations; videotape review; “live” observation, etc.
- Review on a weekly basis for the FCFP, and quarterly for TAPP, the documentation of supervisees in order to support clinical growth and to assure that paperwork reflects the expectations of program funders (i.e. CANS, Lodestar) and FSA service delivery philosophy Attend staff meetings, leading discussion as appropriate
- Supervises hiring and orientation of Case Management staff
- Coordinate network in-service training and liaison assignments; assist with maintaining network relationships
- Attend monthly agency management meetings
- Meet weekly with Division Director, Deputy Director over TAPP and Program Manager of FCFP, as appropriate, to discuss program development and attendant training activities

Minimum Qualifications:

- A minimum of 6 years experience working with/supporting a mental health program; prefer minimum of 2 years as a clinical family systems supervisor
- Currently licensed for a minimum of 2 years as an MFT, LCSW or Psychologist who meets BBS/BOP requirements for clinical supervision, e.g., required CE units for clinical supervision. Prefer licensed LCSW or psychologist due to supervision requirements for all disciplines as described by BBS/BOP
- A minimum of 2 years direct service experience with high-risk minority youth
- Strong background of experience in family systems and structural family theory and in child/family life cycle development. Strong preference for experience with CBT and/or Behavior Theory
- Knowledge of both adolescent parenting and pregnancy prevention field
- Background with Evidence Based Practices preferred (e.g., Functional Family Therapy, Parent Child Interactive Therapy, PIPE, Trauma-Focused CBT, etc.)
- Experience working with San Francisco’s school district & with public health system, preferred
- Strong interpersonal Skills
- Strong communication skills, both written and verbal
- Excellent organizational abilities and problem solving skills
- Availability within the program hours which will include some evenings on-site (up to 9 pm) and other evenings to be available by phone for clinicians working evenings
- Ability to prioritize projects and follow through
- Ability to work with and maintain confidential information
- Ability to be a team player with a welcoming attitude

Additional Information:

Schedule: 32-37.50 hours per week

Reports to: Division Director

SEND RESUMES TO:

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