



## **Staff Therapist (Bilingual Preferred) Prevention and Recovery in Early Psychosis (PREP) Alameda County**

### **Agency Overview**

Founded in 1889, the Felton Institute (formerly Family Service Agency of San Francisco) has a 126- year history of innovation in services for vulnerable children, families, and adults. With a \$16 million operating budget and nearly 300 employees, Felton offers a dynamic, challenging, and supportive work environment. All staff is supported to increase their skills, enter new domains, and increase their position and salary as their skills grow. Felton offers an excellent benefits package and salaries that are well over the median or Bay Area non-profits. We are seeking employees who are excited by the idea of lifelong growth in the skills they bring to helping those in need.

### **Program Description**

Prevention and Recovery in Early Psychosis (PREP) is a program at Felton Institute in partnership with the University California San Francisco (UCSF), respective county behavioral health services, and other community partners. PREP Alameda is operated in partnership with East Bay Community Recovery Project (EBCRP). This program is dedicated to early detection and intervention for psychosis with a multi-disciplinary approach to treatment. The program combines a series of evidence-based treatments in Strength-based Care Management, Medication Management, Multi-family Group Therapy, Cognitive Behavioral Therapy for Psychosis (CBTp), Individual Placement and Support (IPS) model of educational and vocational support, and Cognitive Remediation Training to address issues early and bring the symptoms to full remission. PREP currently operates four sites: San Francisco, Oakland, San Mateo, and Salinas.

### **Job Description**

Evaluates needs of clients and develops treatment plan in coordination with others for individuals with mental, emotional, or substance abuse problems. Provides reliable and evidence-based assessment using the SCID diagnostic tool. Provides evidenced-based therapeutic interventions using adapted cognitive behavioral therapy (CBT for Psychosis). May also assist with family problems, risk assessment, suicide prevention, stress management, problems with self-esteem and assisting clients in applying for and obtaining other social services while providing a safe and supportive environment for agency's clientele and adhering to laws regarding confidentiality and reporting requirements. Activities may include responding to potential program referrals, completion of intake documents, crisis intervention, case management, client advocacy, prevention, and education. The therapist maintains accurate detailed documentation in an electronic medical record system. Additional duties may be assigned.

### **Program Specific Responsibilities**

- Meet regularly with clients and their families at PREP site or out in the community.
- Conduct assessment interviews and diagnostic evaluations with clients and parents to develop treatment plans.
- Provide evidence-based treatment intervention (CBT for Psychosis), family psycho-education, multi-family groups, case management, and crisis intervention.

- Collaborate closely with community providers, including making referrals to other community and mental health agencies when indicated
- Maintain clinical records after each client contact or service, in accordance with mandated quality assurance standards for MediCal and MediCare billing as well as in compliance with Alameda County Behavioral Health Care Services documentation standards.
- Meet all deadlines and comply with agency's documentation requirements and productivity standards.
- Work as part of a multidisciplinary team. Attend and contribute to team meetings and case conferences, providing client updates, discussing clinical issues and exchanging ideas.
- Attend all scheduled trainings and follow requirements to maintain competency in evidence-based practices, as indicated.
- Engage in outreach events, including psycho-educational presentations, open houses, and provide information about PREP to other mental health providers and general public as needed.
- Perform administrative tasks (i.e. chart completion, documentation, etc), answer intake and referral calls, and perform other duties as assigned.

**Minimum Qualifications**

- A minimum of two years of direct service experience providing therapeutic interventions for an at-risk or mentally ill population required.
- Master’s Degree in Social Work or Marriage and Family Therapy required. Licensed with the California Board of Behavioral Science (BBS) preferred or registered with the California BBS as an intern (ASW or MFTI).
- Familiarity with Alameda County mental health services, community resources and TAY client population preferred.
- Ability to provide services in a variety of setting (i.e. conducting therapy in the community, library, or home).
- Knowledge of State and Federal requirements for documentation and reporting.
- Knowledge of Medi-Cal documentation standards required.
- Knowledge of Clinicians’ Gateway preferred.
- Open to learning and implementing Evidenced-Based Practices.
- Strong assessment skills with reference to the DSM-5 and well-developed interviewing skills.
- Bi-lingual/Bi-cultural preferred.

**Additional Information**

Division: PREP

Location: Hayward, CA

Reports to: Clinical Program Manager

SEND RESUMES and COVER LETTER TO:

Gala Martin, Recruitment Manager

Email: [hr@felton.org](mailto:hr@felton.org)